

DATA & ANALYTICS – COMPLEXITY RESOLVED

Labor and Employment Litigation Services

FTI Consulting is highly regarded for its expertise in labor and employment litigation matters. We can provide our clients with specialists in areas such as labor economics, financial analysis and e-discovery.

We are experts in:

Class identification and early case settlement. We provide an understanding of the issue early on. By analysing HR and financial data we offer a holistic view rather than estimates based on sampling.

Complex analysis. We analyse data from a variety of sources, applying economic analysis and econometric techniques to assess claims and evaluate potential economic damages.

Data identification and production. Our data and analytics capabilities navigate the technical labyrinth of a vast range of HR, payroll and timekeeping systems can navigate.

Class damages and settlement assistance. We assist counsel in determining the overall class size and financial exposure, including the modeling of a variety of possible scenarios.

Other services:

- The comparison of historical wage statements to timekeeping records and reporting standards.
- The assessment of time allocation across various job responsibilities.
- The analysis of class population attributes versus those of named plaintiff's records to ascertain typicality.
- Expert testimony on facts and / or expert witness support.

CASE STUDY

Situation:

Offering potential employees stock options backdated to a time when the price was lower than its current value therefore making it a very attractive prospect was a practice used by many companies over a number of years to recruit the best talent. However, this enticement of stock at a favourable price was illegal if not disclosed.

Our role:

FTI Consulting was hired by prosecuting attorneys to investigate one company's backdated stock options. Having gained access to its enterprise resource planning system within just one day we extracted the data from the stock options and discovered blocks of deleted data that had not been identified by the auditors.

Outcome:

Our findings revealed wrongdoing in this matter by a particular individual within the firm that resulted in a successful prosecution.

OUR DATA & ANALYTIC SERVICES AT A GLANCE

FTI Consulting's Data & Analytics (D&A) experts assist clients in resolving complex business problems, making the right decisions, and creating value. Our D&A team have never encountered a client data challenge – in either size or complexity – that could not be overcome. We are constantly evolving technical capabilities and platforms to reveal and enrich analytical insights. Enabled by our software solutions and data visualization specialisms, we empower clients to maximize outcomes in critical events and evolving matters.

- Forensic Analytics
- Decision Analytics
- Data Extraction and Preservation
- Data Transformation and Management
- Operational Analytics and Visualization
- D&A Software Solutions

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FTI CONSULTING GLOBAL

1982

Founded in 1982
and \$1.74BLN equity market
capitalisation*

97/100

Advisor to 97 of
the world's top 100 law firms

56/100

56 of the Global 100
corporations are clients

10/10

Advisor to the world's top 10
bank holding companies

*Total shares outstanding multiplied by the closing share price as of 20 April 2017.

4,700+ employees deployed in 30 countries

With offices in every major financial
center and every corner of the globe, we
successfully serve our clients wherever
challenges and opportunities arise.



To find out more about how our services and solutions can help your
business, please contact one of our professionals below or visit us at
www.fticonsulting.com/data-and-analytics

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EXPERTS WITH IMPACT™

About FTI Consulting

FTI Consulting is an independent global business advisory firm dedicated to helping organizations manage change, mitigate risk and resolve disputes: financial, legal, operational, political & regulatory, reputational and transactional. FTI Consulting professionals, located in all major business centers throughout the world, work closely with clients to anticipate, illuminate and overcome complex business challenges and opportunities.

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